



Children's & Youth Pastor

Mission Statement

Holy Trinity Barnes exists to glorify God by making disciples and planting new worshipping communities in Barnes and beyond.

Overview of Terms

This is a full-time position (37.5 hours per week) working with the children and young people (0-18) of Holy Trinity Barnes and reaching out in mission to those around us. The post is permanent (after a 6 month probationary period) and will include evening and weekend work. The main place of employment will be Holy Trinity Barnes, however the role will require working around Barnes and beyond. The salary will be £25,000-£30,000 depending on experience, with Job Related Pension and 6 weeks annual leave.

Job Description

- To provide leadership, vision and strategy for the ministry and mission of Holy Trinity Barnes among children and young people.
- To keep the ministry and mission to children, young people and their families central to the life of Holy Trinity Barnes.
- To disciple children and young people alongside parents, carers and the whole church, enabling them to grow in the knowledge and love of God, through faith in Jesus and empowered by the Holy Spirit to show and speak of his love in the world.
- To reach out in mission, with the children, young people and the whole church, to those around us with the love of God, enabling them to know him and enjoy a saving relationship with him within his church.
- To maintain the safety and well-being of all involved in the children's and youth ministry in accordance with the safeguarding guidelines of the Diocese of Southwark (A Safe Church).

Job Responsibilities

Discipleship:

- To plan, prepare, co-ordinate and lead the Sunday morning worship, teaching and prayer groups for children and young people.
- To plan, prepare, co-ordinate and lead the Youth Community Group.
- To pioneer opportunities for the children and young people that enable them to build friendships where they can encourage one another in their relationship with Jesus, including organising regular activities, weekends away and groups to attend summer camps (e.g. Focus, Soul Survivor).
- To lead, train and co-ordinate volunteers to deliver groups for children and young people.

Mission:

- To speak of Jesus and to show his love to the children and young people of Holy Trinity Barnes, to their friends and those in their networks and to the children and young people of the parish.
- To empower the children and young people of Holy Trinity Barnes to speak of Jesus and to show his love to the places that God has called them.
- To work alongside schools and other agencies to bless them and the children and young people with whom they work, showing the love of Jesus and, where possible, speaking of that love.
- To plant new worshipping communities of children and young people in Barnes and beyond.

Pastoral Care:

- Alongside parents, the Vicar, Associate Vicar and volunteers; minister to the pastoral needs of the children and young people of Holy Trinity Barnes and the surrounding parish.

Others:

- Work as part of the safeguarding team within the church, maintaining the safety and well-being of children, young people and volunteers.
- Engage fully in regular supervision meetings and theological reflection on aspects of your work and attend training, conferences and further education as identified with line manager.
- Report regularly to the Parochial Church Council (PCC) and communicate with the church on the work with children and young people, its present condition and future vision.
- Attend church staff meetings and prayer meetings and other church events identified with line manager.
- Create necessary support structures to enable resilience and spiritual development (e.g. Community group, prayer support, sabbaths, regular retreats, etc.)
- Keep good administrative systems that will aid and support the work.
- Undertake any other more general and reasonable duties as identified with line manager.

Person Specification

Essential:

- Has a committed Christian faith and believes in the relevance of the Gospel of Jesus Christ to everyday life.
- Is committed to their own on-going relationship with God and spiritual development through worship, prayer and reading the Bible.
- Is at present, an active member of a church and is prepared to become a member of the worshipping community at Holy Trinity Church, Barnes; to connect, to serve and to give.
- Fully supports the vision and values of Holy Trinity Church, Barnes and seeks to let them shape their ministry and lifestyle.
- Is committed to the safeguarding of young people, children and vulnerable adults and will continue to seek suitable training and development to maintain this safety.
- Has a sense of calling to children's and youth ministry, to serve God, young people and his Church.

- Able to relate to children and young people, communicate well and maintain appropriate boundaries.
- Able to lead a team of volunteers in delivering ministry to children and young people of all ages.
- Has experience of children's and youth ministry.
- Able to work well within a team.
- Has strong communication skills in English.
- Is reliable, trustworthy and teachable.
- Recognises the confidential nature of some aspects of the role.
- Has a working knowledge of modern technology, productivity software and social media.
- Will live locally enough to enable flexible working.

Desirable:

- Has a qualification relevant to children's and youth ministry.
- Has experience of setting vision and planning strategy.
- Has experience of leading a team.
- Is good at public speaking.
- Has a minibus licence.

Disclosure & Barring Service

Any appointment will be made subject to the satisfactory completion and return of an enhanced DBS check.