



Role Description: Children and Youth Worker

Context:	St Mary's Church
Purpose:	To develop, plan and deliver a programme of outreach activities and build relationships which help make disciples and grow the number of young people and children in our church
Responsible to:	The Vicar and PCC
Contract:	Full time (Part time / Job share are negotiable) (September 2019 – September 2020 12-month fixed term contract -funding is secure for the first year)
Location:	St Mary's Church Office / home based
Salary:	£18,000-£20,000 per annum The post is pensionable

Main Duties and Responsibilities

Reporting to the Vicar and working closely with the children and young people's vision group, church staff, and volunteers the Children and Youth Worker will deliver the key objectives of the project with respect to: deepening the discipleship of our children and young people and reaching out to those with no connection to church.

The Children and Youth Worker will report to the Vicar and attend the vision group. Regular progress reports will be required to ensure the church prays for and supports the work of the Children and Youth Worker

Key Roles

1. Lead the discipleship of our children and young people

The Children and Youth Worker will:

- Develop the groups which already disciple young people and children in our church, support volunteers who enable this ministry and continue to ensure that there is good teaching, fun and creativity in our work with children and young people.
- Work with the Vicar and volunteers to ensure that groups are supported and new

opportunities are developed to allow all our children to grow in faith.

- To ensure appropriate communication takes place, that the youth section of website is up to date and the best use is made of social media.
- To work with volunteers and staff from the church to lead, organise, manage and publicise youth and children events which encourage faith to grow.
- To make stronger connections with those who come our toddler group, are involved in schools work and belong to our uniformed organisations.
- Worship with the congregations where children and young people are present.

2. Develop partnerships and create opportunities to share faith.

The Children and Youth Worker will:

- With the support of the vicar and staff team: develop, manage and deliver our outreach through holiday clubs, schools clubs and Church Lads and Girls Brigade.
- Develop new clubs and opportunities to share faith and to worship (i.e. Messy Church, Café Church, Diddy Disciples).
- Work with the vicar and education officer and others to develop the 'Experience' faith days for schools visiting St Mary's.
- Make good relationships with children, young people and their families and friends earning their respect and trust through a professional and respectful approach to others.
- Organising family events which build relationships and trust.
- Make connections with other churches and youth ministers in the area.
- Be sensitive to the background and context in which he/she is working
- Review the success of outreach and ministry, documenting the evidence via regular and timely reports to the PCC and the vicar.

3. Research, develop and promote youth and children's ministry at St Mary's

The children and youth worker will:

- Keep up to date with best practice when it comes to outreach and working with young people.
- Promote and celebrate our work with young people and children both inside the church community and in the wider world.
- Offer support, training and encouragement to volunteers working with young people and children.
- Oversee the rota of volunteers and ensure volunteers have the resources they need.

4. Other Responsibilities

- The post holder will contribute to Safeguarding and Child Protection at all times to ensure the safety and security of and identifying all young people and vulnerable adults who are in contact with the church, with a commitment to safeguarding the welfare of these individuals and protecting them from any potential harm
- Be aware of the responsibilities placed on the post holder under the Health and Safety at Work Act (1974), and to ensure that agreed safety procedures are carried out to maintain a safe environment for employees, volunteers and visitors. All staff have a responsibility to manage risk within their sphere of responsibility

- Such other tasks as may be necessary to ensure the continuing development of mission and ministry across the church.

Data Protection

If you have contact with computerised data systems, you are required to process and/or use information held on a computer in a fair and lawful way. You are also required to hold data only for the specific registered purpose and not to use or disclose it in any way incompatible with such purpose.

Please see below for person specification

Person Specification

	Essential	Desirable	Application	Interview	Task	Other (if reqd)
Qualifications						
Degree or equivalent		✓	✓			
Experience						
Successfully working (including volunteer work) with young people and children	✓		✓	✓	✓	
Successfully developing and delivering discipleship programs for individuals or groups		✓	✓	✓		
Successfully building relationships with people of different ages and backgrounds	✓		✓	✓	✓	
Successful at building networks and teams		✓	✓	✓		
Supporting and encouraging volunteers and leaders who work with children and young people		✓	✓	✓		
Skills and Knowledge						
Effective interpersonal and communication skills. Confident to speak to large groups of children and young people.	✓			✓	✓	✓
Development of inclusive and imaginative ways of reaching young people		✓			✓	
Effective organisational and administrative skills	✓		✓	✓	✓	
Understanding of contemporary culture and the interests of children and young people as well as contemporary good practice in youth and children's ministry		✓	✓	✓	✓	
Compliance with H&S, Equality and Safeguarding legislation, and other statutory requirements relating to working with children and vulnerable adults	✓			✓		
Effective IT skills		✓			✓	

	Essential	Desirable	Application	Interview	Task	Other (if reqd)
Attitude and impact						
Positive, enthusiastic, 'can do' attitude	✓			✓		
Ability to work on own initiative and as a member of a team	✓			✓		
High expectations which inspire, motivate and challenge	✓			✓	✓	
Always act in a fair, unbiased and ethical way	✓			✓		
Flexible and adaptable approach to work which respects of context in which you are working	✓			✓		

Job Requirements

The post is based within Beverley and the surrounding area (with regular off-site visits), working from the Church Office in Beverley, and from home where appropriate. As the role will therefore involve travelling around the area it will therefore be desirable if the post holder has a clean driving license and the capacity to drive.