

Director of Youth, Children and Young Families Ministries

Position:	Director of Youth Children and Young Families Ministries
Hours:	37.5
Location:	Based out of Emmanuel Church, Loughborough
Reporting to:	Rector

Job Purpose & Main Functions:

- To provide strategic vision and creative, fresh leadership of the high profile ministries for youth, children and their families
- Management of the resources and development of volunteers – To prayerfully recruit, inspire, lead, manage and train appropriate ministry teams

Principal Accountabilities:

- Ensure you and your team deliver vibrant and contemporary Sunday and mid-week ministries to children, youth and their families
- Be an enthusiastic member of the church staff team
- Engage with and contribute as a member of the leadership team
- Ensure that the vision for Youth, Children and Young Families is passionately communicated to key stakeholders and the wider congregation are encouraged to engage in the ministry
- Participate in the active worshipping life of Emmanuel
- Be involved in the day to day prayer life of the church

Context and Setting of Role

In our continued commitment to youth, children and young families, we align our ministries with our Church vision through this new role. This is an exciting opportunity to drive our vision in both the short and long term. Additionally, this role provides great scope to be at the heart of youth, children and young families work with other churches across Loughborough through well established links. This role will report to the Rector.

Emmanuel is a large, growing Christian community near the centre of Loughborough, with good facilities and resources. We are an evangelical Anglican church, within the Diocese of Leicester. You will be provided with an office space and the resources to carry out the role effectively.

Remuneration

Salary Up to circa £28,000

Hours 37.5hrs - Due to the nature of the post, regular evening and weekend work will be required as well as at major festivals, Easter, Christmas etc.

Work Base Emmanuel Church, Forest Rd, Loughborough, Leicestershire, LE113NW

Holidays These are calculated on the basis of a full time equivalent rate of 25 days a year (max 6 Sundays annual leave) excluding bank holidays. Time off in lieu of bank holidays worked.

Pension Emmanuel will make a contribution of 6% of annual salary to stakeholder pension

Continual Development

- Personal development opportunities, including regular supervision and direction
- Space and time for you to seek and use appropriate mentors and spiritual director
- An opportunity to work in a large lively growing Anglican church
- Plenty of scope to grow, and develop through training and resources

General Requirements and Exemptions

Occupational Requirement This post has an occupational requirement for the post holder to be a Christian and to become a worshipping member of Emmanuel Church

DBS The appointment is subject to the individual obtaining Enhanced Disclosure from the Disclosure & Barring Service

References Three references will be required before interview – a church leader, a current/recent employer and a personal reference from a church member

Person Specification

Director of Youth, Children and Young Families Ministries

Personal Attributes

- A committed Christian, growing in worship, discipleship and outreach, who values prayer, the Bible and the ministry of the Holy Spirit
- A true calling to the role both for where we currently are and where it could lead to under God
- Show enthusiasm and a sense of adventure to develop and deliver new projects
- Confident relationship and team builder
- Enthusiastic about bringing the Good News of Jesus Christ to youth, children and their families and equipping them to grow to maturity in faith and is passionate about young people and children
- Understand what makes young people and children tick

Education/ Qualifications

- Have a relevant qualification in youth/children's work or comparable experience where you are able to demonstrate competencies in line with nationally recognised qualifications;

Experience

- Have a personal commitment to being a follower of Jesus Christ with good knowledge of the Bible and living out the Christian faith
- Have demonstrable and proven experience of leading, developing and growing youth/children's/families ministry
- Have proven and effective gifts in leadership, and demonstrates the ability to communicate effectively
- Demonstrate well-honed skills in coaching, delegating, facilitating and enabling others
- Have successfully engaged (in your current/previous roles) with stakeholders ie. Leaders, colleagues, congregation, volunteers and a range of contacts in order to mobilise and sustain enthusiastic support and commitment to ministry activities
- Have developed positive and constructive working relationships in order to enable you to deliver your objectives and work effectively as a team member
- Are confident, competent and experienced in 'leading from the front' during worship and other church group settings - and that you have successfully promoted and raised the profile of youth and/or children's' ministries in previous roles
- Adept at using multiple communication platforms including social media

<p>Knowledge/ Skills & Abilities</p>	<ul style="list-style-type: none"> • Show an ability to relate to and communicate with young people, children and their families in a dynamic relevant way • Have the ability to direct, coach, support and train volunteers and are able to successfully network with other churches to generate synergy between various church activities • Can be responsible for and committed to good practice in keeping children safe in church. To promote the welfare, health and safety of young people and children in line with the Diocesan safeguarding policy and a commitment to implementing it in parish work, by ensuring that: <ul style="list-style-type: none"> ▪ Safeguarding procedures are known and understood ▪ First Aiders are available during children’s activities ▪ Appropriate training and awareness are promoted ▪ Risk assessments of new premises or activities are carried out safely ▪ Appropriate DBS clearance is obtained for those who work with children • IT literate with a good working knowledge and use of Social media, Microsoft Office and are able to produce multi-media presentations for various audiences/groups • Can maintain appropriate records and show accountability • Can develop and manage a budget • Show enthusiasm and commitment to engage with the Diocesan networks for support and training
<p>Other</p>	<ul style="list-style-type: none"> ▪ The post holder should hold a valid UK driving licence ▪ This post has an occupational requirement for the post holder to be a Christian and to become a worshipping member of Emmanuel Church ▪ The appointment is subject to the individual obtaining Enhanced Disclosure from the Disclosure & Barring Service