Youth Pastor
Job Description

St Mary's Longfleet, Poole (SML) is a large and growing Anglican Church on the South Coast. We are part of the New Wine Network and have a strong emphasis on ministry in Word and Spirit. We have a growing youth department with a great team of committed volunteers who help lead both Sunday and midweek activities.

**Aim:** To appoint an energetic and inspiring Youth Pastor, who will oversee the Youth Ministry at SML - modelling honest, passionate discipleship and encouraging young people to grow in a lively, committed and radical faith in Jesus Christ.

**Outline of General Responsibilities:**

- To be a full member of the Staff Team and so to attend Staff meetings and prayer times.
- To have primary responsibility for the leadership of the Youth ministry at SML.

**Outline of Specific Responsibilities:**

**Youth Ministries**

- To take overall leadership and responsibility for the spiritual direction and programme of the different youth groups covering the 11-18 age range
- To be committed to growing young people as passionate disciples of Jesus
- To provide a full range of activities on Sundays and throughout the week (e.g. cell groups, Sunday morning & evening groups, involvement in evening service, youth mentoring, socials)
- On an ongoing basis to recruit, train and encourage a team of volunteer leaders
- To oversee a dynamic social programme, appropriate for the different age ranges, to gather youth and build community and friendships. This includes creatively using opportunities offered by our new Church Centre
- To model and equip our young people to share their faith naturally running Youth Alpha
- Releasing young people to discover their gifts (e.g. worship, leadership, admin, outreach, mission...) and to look for opportunities to stretch and grow them
- To ensure effective transitions into the youth programmes at 11 and then at 18 on into the Students & 20s ministry
- To share in the oversight of any ‘Interns’ working in the Youth department
- To work collaboratively with our Children’s Pastor
- To oversee the Budget for Youth ministry

**Whole Church**

- To build relationships with families of young people, working in partnership with parents/carers
- To encourage young people to be actively involved in the wider life of SML
- In liaison with the Outreach Curate to encourage young people to explore short –term mission (e.g. J-Life) and GAP Year opportunities, as well as local ‘love in action’ projects
- To prepare young people for life after school (incl. moving on to University) and act as the link person for these folk, helping to support them spiritually in conjunction with the Students & 20s leadership team
- As part of a team to plan, lead and speak in services as appropriate
Strengthening outside links

- To develop existing contacts with local secondary schools, notably through the MARS trust
- To build on the link with the ‘Infectious’ Dance Academy on Turlin Moor
- To keep abreast of wider local, national and global developments in Youth and Young Adult ministries particularly through New Wine, Soul Survivor, Youth Alpha and J-Life
- To liaise with Diocesan Youth contacts and the local Youth Authority Officer

Outline of skills required:

**Essential qualities/ skills**

- A vibrant personal Christian faith
- A love of young people and a passion to make disciples
- A gifted communicator, both in writing and orally, having confidence to speak in front of large and small groups
- A person with vision about how our new facilities can be used to reach out to young people in our area and tenacity to transform vision into action
- A team player, with the ability to encourage and work collaboratively with other volunteers and staff
- Someone who is skilful at creating programmes and has the ability to plan ahead
- Up to date understanding of Child Protection Policies and practice relating to the safeguarding of young people

**Desirable skills**

- Given our location on the South Coast, someone who is active and enjoys outdoor pursuits

Additional Information:

**Support and Accountability**

- Work-base in new Church Centre Office
- Administrative support
- Provision of training and courses
- To be personally resourced through conferences
- To be supported by a mentor/spiritual director
- Ultimately responsible to Vicar but line managed by Outreach Curate (Mark Hay)
- Annual review with Line Manager & Vicar

**Working Hours and Pay**

- Working hours - Full time (40 hrs/wk)
- Salary - Range B1: £22,500 – B3: £24,500 (depending on experience) plus opportunity to apply for accommodation allowance of £3,600
- Opportunity to join Staff pension scheme
- Expenses of office to be paid in full
- Bank Holidays and 6 weeks holiday per year

**Applications**

If you are interested in applying please submit a completed application form (including the names and contact details of two referees), CV and covering letter to the Revd Andy Perry, at the Church Office, or email Maggie.murray@smlpoole.org.uk by Friday 15 August 2014.

Please do contact the Revd Mark Hay if there is anything you want to discuss or clarify about this post prior to applying.

**Interviews**

To be held the week beginning 8 September 2014